

## Summary of 2016 Proposed Bylaw Change

### Section 5. Election of Officers and Directors - EXISTING.

- (a) ~~At least four months before the annual election, a Nominating Task Force of seven REALTOR® Members shall be appointed by the President-elect, consisting of the President-elect as Chairman, the President, one Director, 2 Past Presidents and 2 other REALTOR® Members. The Nominating Task Force is to be approved by the Board of Directors.~~

### Section 5. Election of Officers and Directors - PROPOSED

- (a) The Nominating Task Force consists of eleven members including the President as Chair, the President-Elect as Vice-Chair, and the Immediate Past President; each serves a one-year term. In addition, eight REALTOR® Members, with no more than two from the same firm, serve staggered, two-year terms. All vacancies are appointed by the President. If the name of any member of the Nominating Task Force is submitted to the Nominating Task Force for consideration as a Director or Officer of the Board, such member shall dismiss themselves from the Task Force and the President will appoint an alternate REALTOR® member to serve in their place.

#### STRUCTURE OF NOMINATING TASK FORCE

##### EXISTING: 7 members (all one-year terms)

1. President-Elect, Chair
2. President
3. Director
4. Past President
5. Past President
6. Realtor Member
7. Realtor Member

##### PROPOSED: 11 members (staggered terms)

1. President, Chair (one-year term)
2. President-Elect, Vice Chair (one-year term)
3. Immediate Past President (one-year term)
4. Realtor Member (two-year term) \*
5. Realtor Member (two-year term) \*
6. Realtor Member (two-year term) \*
7. Realtor Member (two-year term) \*
8. Realtor Member (two-year term) \*
9. Realtor Member (two-year term) \*
10. Realtor Member (two-year term) \*
11. Realtor Member (two-year term) \*

\* All two-year terms are staggered with 4 of 8 being replaced each year.

**Rationale:** The Board of Directors believes current bylaws excessively limit the number of REALTOR® members involved on the Nominating Task Force to a point where those individuals who unexpectedly are unable to attend, or those who find it necessary to recuse themselves from the process due to a conflict of interest, suddenly leave too few individuals to do the important job of recruiting and selecting future leaders. The proposed change will increase the size of the Task Force from seven, to eleven REALTOR® members, will ensure that five of the eleven members will be new appointees each year, and that no more than two of the at-large REALTOR® seats on the task force will be from the same company. In addition, the proposed structure provides necessary continuity and requires replacement of individuals with unavoidable conflicts of interest.