

# AFFILIATES a council of the Omaha Area Board of REALTORS®

11830 Nicholas Street | Omaha, Nebraska 68154 | Office 402-619-5553 | Fax 402-619-5559 | www.oabrAffiliates.com

### AFFILIATE COUNCIL MEETING Tuesday May 16, 2023 9:00 a.m.

### Agenda

I. Call meeting to order

Speaker: Charles Chadwick for RPAC

- II. Approval of Agenda and Affiliates Standards of Excellence
- III. Approval of Minutes from April 18, 2023
- IV. Introductions
  - a) Guests
  - b) New Member Introductions
  - c) Current Member Introductions
- V. President Report- Jonathan Jameson a. Nominations for Affiliate Officers
  - a. Nominations for Affiliate Officers
- VI. Treasurer Report Jeanne Lamoureux
- VII. Affiliate Events Update
  - a) OABR Golf (May 15, 2023) Jonathan Jameson
  - b) Affiliate/REALTOR® Event (April 2024?) Lynette Arrasmith
  - c) Turkey Bowling Toys for Tots (November 8, 2023) Kim Moneto
  - d) Food Drive Wendy Walker

### VIII. OABR Committee Updates

- a) Professional Development PK Kopun, Mary Byrnes
- b) Social Events Erin Trescott
- c) Governmental Affairs/RPAC Paul Kottich
- d) WCR Jeanne Lamoureux
- e) YPN Cody Bousema

### IX. Work Group Updates

- a) Think Affiliates First Brent Rasmussen Facebook – Sam Kasun of Pixel Fire Marketing O - 402-214-5053 C - 402-619-9919 social@pixelfiremarketing.com
- b) New Member Committee John Harrison
- c) MOBA Wendy Walker
- X. Women's Council Update Jeanne Lamoureux
- XI. Sponsorship Opportunities REALTOR® Family Day at Mahoney – June 9 - <u>https://oabr.wufoo.com/forms/zzgr7fl0n9suhc/</u>
- XII. New/Other Business
- XIII. Speakers/Testimonials
- XIV. Adjournment, next meeting Tuesday, June 20, 2023 at 9:00 am

The role of the Affiliates is to promote business relationships and services to REALTOR<sup>®</sup> members actively solicit Affiliate membership in the Board and promote ethical business practices of Affiliate members



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## AFFILIATE COUNCIL MINUTES April 18, 2023

The meeting was called to order.

## Present:

President Jonathan Jameson Katie Lieffers Cody Bousema Lynnette Arrasmith Lou Bozak Joe Dobrovolny Melina Greger

John Harrison Chad Holcomb Paul Kottich Chloe Lindstroth Holly Lambardo Laura Longo Kim Lopez

Suzanne Luttig Mark McGee Mark McGregor Kim Moneto Brent Rasmussen Laura Singleton

- I. Call meeting to order
- II. Approved Minutes from 3.21.2023 It was moved, seconded, and carried to approve the meeting minutes.
- III Introductions The Affiliate Council members and guests in attendance introduced themselves.
- IV. President Report- Jonathan Jameson reported there is nothing to new to report this month.
- V. Treasurer Report Jonathan Jameson reported there is a balance of \$2,172.90 in the checking account.
- VI. Affiliate Events Update:
  - a) The Affiliate Golf event is scheduled for May 15 at the Oak Hills Golf Course. Jonathan Jameson reviewed the sponsorships that are still available. There are 17 spots team spots still available.
  - b) The Affiliate/REALTOR<sup>®</sup> Event (Pickle At Your Own Risk) weas scheduled for April 13 at Blue Sky Patio & Pickle Ball. The event was a success and there was a consensus of the Affiliate Council to schedule this class again next year.
  - c) Turkey Bowl– Turkey Bowl is scheduled for November 8 at Maplewood Lanes.
- VII. Committee Updates
  - a. Professional Development Brent gave an updated on the format for the New Member Orientation and the committee is researching offering a VA class.
  - Social Events Erin Trescott reported REALTOR<sup>®</sup> Family Day at Mahoney State Park in conjunction with Lincoln is June 9 and still looking for sponsors and the Omaha Storm Chasers is on June 30 with YPN. The Chili Cook-Off will be held in October with a tailgate theme.
  - c. RPAC Paul Kottich reported that \$116,000 out of the \$179,745 goal. Upcoming events Soaring Wings on July 27, Hall of Fame on October 17 and CE Day October 19. RPAC will be speakers next month at the Affiliate meeting.

- d. WCR Women's Council next luncheon is scheduled for April 26 at Champions Run with guest speaker Jeremias "JMan" Maniero. He will be speaking about surviving this changing market. Golf is scheduled for July 20 at Pacific Springs.
- e. YPN YPN is working on the Omaha Storm Chasers game with Social Events on June 30. Andy Alloway was their guest speaker.
- VII. Workgroup Updates
  - a. Think Affiliates First Brent Rasmussen reported that they are working on brand attributes and vision and then can start executing the entire idea. The Think Affiliates First logo has had some minor changes.
  - b. New Member Committee John Harrison reported there are 159 Affiliate members.
  - c. MOBA Street of Dreams will be held April 29 30 and May 6 7. Their golf tournament is scheduled for May 17 at Tiburon Golf Course.
- VIII. Speakers Kim Moneto with Nebraska Title Company and Debbie Williams with Farm Bureau Financial Services.
- XI. Adjournment The meeting was adjourned

## AFFILIATE ARTICLE FOR REVIEW NEWSLETTER

### **DEADLINE FOR ARTICLE**

OCTOBER 2022	Kaie Lieffers	SEPTEMBER 15
NOVEMBER 2022	Wendy Walker	OCTOBER 15
DECEMBER 2022	Erin Trescott	NOVEMBER 15
JANUARY 2023	Amy Dritley	DECEMBER 15
FEBRUARY 2023	Melaine Doeschot	JANUARY 15
MARCH 2023	Kim Moneto	FEBRUARY 15
APRIL 2023	Eric Petersen	MARCH 15
MAY 2023	Brent Rasmussen	APRIL 15
JUNE 2023	Jonathan Jameson	MAY 15

## AFFILIATE SPEAKERS MONTHLY MEETING

NOVEMBER 2022	DECEMBER 2022	JANUARY 2023
Erin Trescott	Lou Bozak	Jeannie Lamoureux
Mary Sladek	PK Kopun	Melaine Doeschot
Katie Lieffers		

FEBRUARY 2023	MARCH 2023
John Harrison	Wendy Walker
Cody Bousema	Jonathan Jameson

MAY 2023 Brent Rasmussen Laura Longo JUNE 2023 Eric Petersen Paul Kottich APRIL 2023 Kim Moneto Debbie Williams

JULY 2023 Amy Dritley Laura Singleton

# ORIENTATION PRESENTATION VIA ZOOM AFFILIATES!!! ORIENTATION SPONSORS

# OCTOBER 2022

Tuesday Oct 4: 8:30 a.m.	Erin Trescott
Tuesday Oct 4: 1:00 p.m.	Eric Petersen
Wednesday Oct 5 8:30 a.m.	Katie Lieffers

## NOVEMBER 2022

Tuesday Nov 1: 8	8:30 a.m.	Kim Moneto
Tuesday Nov 1: 1	l:00 p.m.	Amy Dritley
Wednesday Nov 2	2 8:30 a.m.	Brent Rasmussen

# DECEMBER 2022

Tuesday Dec 6: 8:30 a.m.	Melanie Doeschot
Tuesday Dec 6: 1:00 p.m.	Lou Bozak
Wednesday Dec 7: 8:30 a.m.	Jonathan Jameson

# JANUARY 10, 2023

 $8:30 \mbox{ a.m.} - 9:00 \mbox{ a.m.}$  Registration/Meet and Greet Amy Dritley

Lou Bozak

Jonathan Jameson

# FEBRUARY 7,2023

8:30 a.m. – 9:00 a.m. Registration/Meet and Greet Melanie Doeschot

Brent Rasmussen

Eric Petersen

# MARCH 7, 2023

8:30 a.m. – 9:00 a.m. Registration/Meet and Greet Jonathan Jameson

Kim Moneto

Katie Lieffers

# APRIL 11, 2023

8:30 a.m. – 9:00 a.m. Registration/Meet and Greet Wendy Walker

Erin Trescott

Amy Dritley

# MAY 2, 2023

8:30 a.m. – 9:00 a.m. Registration/Meet and Greet Brent Rasmussen

Melanie Doeschot

Erin Trescott

# JUNE 6, 2023

8:30 a.m. - 9:00 a.m. Registration/Meet and Greet Eric Petersen

Katie Lieffers

Lou Bozak

### Notes

Strengths are internal factors that offer a brand a competitive edge. Strengths can come from core branding elements, organizational processes, products, technologies, and human resources. The strengths of these factors are measured against competition and become characteristics that set a brand apart from other choices in the market.

#### EXAMPLES:

Superior performing products/services
Proven innovation processes
Unique expertise or proprietary technology

### Weaknesses are internal factors that could stop or slow down growth and success. These are the brands' significant disadvantages against the competition. Similar to strengths, weaknesses can include core elements of the brand, processes, products, technologies, and

### EXAMPLES:

human resources.

Weak teams: lack of employee experience or low morale
 Poor product performance
 Insufficient company processes and procedures

**Opportunities** are external factors the brand can capitalize on to grow the business. Can be new trends that develop or big ideas the brand hasn't tapped into yet. They can also be market opportunities that the brand uniquely owns versus the competition if action is taken in the short term.

### EXAMPLES:

• Growing market or category

- Proven positive sentiment towards the category
- Weak or slow-to-react competition

Threats are external factors that might affect the brand in the near or longterm future. A threat could also be a competitor building a significant market advantage in a short period of time. EXAMPLES:

Change in consumer perception that favors competition
Competitor introduces a new proprietary technology
Government policy changes that affect product production

## S.W.O.T ANALYSIS

Strengths, Weaknesses, Opportunities, Threats: provides an assessment of where the brand currently stands.

INTERNAL A	SSESSMENT
<ul> <li>STRENGTHS: brand attributes that drive growth.</li> <li>Years of experience</li> <li>Education</li> <li>Networking opportunities</li> <li>We are local/boots on the ground</li> <li>We are a collective of industries</li> <li>We support OABR</li> <li>Large number of people &amp; organizations represented</li> </ul>	<ul> <li>WEAKNESSES: brand attributes that inhibit growth.</li> <li>We except everyone: pay to play.</li> <li>No vetting process</li> <li>Large, move slow</li> <li>Lack of diversity on industries. ie: plumbers, roofers</li> <li>Getting in front of Realtors</li> <li>Not enough volunteers to help or sponsors</li> <li>Leadership</li> <li>Lack of commitment to engage within the organization. ie: sub-committees</li> <li>Internal referrals (?)</li> </ul>
<ul> <li>OPPORTUNITIES: External factors that drive growth.</li> <li>Trade Professionals: contractors, plumbers, roofers, HVAC</li> <li>Target fun, popular things/activities and places for Realtor mixers</li> <li>Exclusive/New tours of places or pre-opening of locations</li> <li>Quality vs quantity of members</li> <li>Testimonials form members and Realtors</li> </ul>	<ul> <li>THREATS: External factors that inhibit growth.</li> <li>Large Real Estate teams—keep everything internal</li> <li>Technology: people can work from home, don't need face to face</li> <li>Communication</li> <li>Competitors who aren't a member</li> </ul>

## **EXTERNAL ASSESSMENT**



### 2022-2023 ATTENDANCE

MEMBERS	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	RPAC \$50 +
ARRASMITH, LYNETTE 5/22	х	х	х		Х	х	х	х					
BIGLEY, BO 6/22					EA								
BOUSEMA, CODY 1/19	х	х	х		Х	ea	х	х					Х
BOZAK, LOU 1/14	ea	х	х		Х	х	х	х					
BYRNES, MARY 5/14			EA		EA		ea						
CONNOR, TRACY 5/94													
COX, KRISTEN 10/22					Х								
DIAMOND, JESSE 8/22	х				Х	х							
DOBROVOLNY, JOE 10/13	Х		х		Х			х					Х
DOESCHOT, MELANIE 3/14	х	х			Х	ea	х						Х
DRITLEY, AMY 1/16		ea	х		Х								Х
FRANCO, SUMMER 10/14	х	ea	х		EA	х							
GREGER, MELINA 2/23						Х		х					
HAMRICK, SAMANTHA 6/17			х										Х
HARRISON, JOHN 10/17	x	х	x		х	х	х	х					
HOLCOMB, CHAD 11/22					X	X							
JAMESON, JONATHAN 6/13	x	х	x		X	x	x	х					Х
KOPUN, GABE 11/15	^	^	^			^	^	^					~
KOPUN, PK 11/99	ea	x	x		х	x	ea						Х
KOTTICH, PAUL 5/18	x	~	x		X	x	x	х					X
LAMOUREUX, JEANNE 10/17	ea	ea	x		EA	ea	x	^					X
LEA (COLWELL) JENNIFER 7/22	X	ea	^		LA	ea	×						^
LIEFFERS, KATIE 5/18	x	х	x		х	ea	x	v					Х
LINSTROTH, CHLOE 11/19	~	~	^		^	ea	×	x					^
LISTON, NICK 2/23						х		х					
LOMBARDO, HOLLY 11/22			х		x	^	x	x					
LONGO, LAURA 4/10	02	02			X	02							v
LOPEZ, KIM 1/18	ea	ea	x		X	ea	x	X					X
LUPEZ, KINI 1/18 LUTTIG, SUZANNE 8/20			v		X	x	x	x					
MACAITIS, ANN 9/18	v		Х		~	x	х	х					
	X		EA			x							
MCGEE, MARK 1/11	х	x	EA			х	x	x					X
MCGREGOR, MARK 9/22 MONETO, KIM 10/15	x	x x	x		х	еа	x ea	x x					
NELSON, AL 12/17	^	^	^		~	ea	ea	^					
PACKETT, TYLER 9/20													
PALSER, FLOYD 1/23						х	x						
PARKER, KAYCI 10/21					х	x	x						
PETER, HEIDI 11/21					~	~	~						
PETERSEN, ERIC 6/17		х	EA		х	x	ea						Х
PETERSON, TYLER 6/17		X			X	x	ea						^
RASMUSSEN, BRENT 1/09	x	^ ea	x		EA	x	x	x					Х
RIEDL, DONNA 10/22	^	ca	x		X	x	x	^					^
ROCK, CHRISTOPHER 1/22			^		^	^	^						
SEEGER, MIA 8/17	~	v	~		х		v						Х
SINGLETON, LAURA 9/20	x	X	X		X	v	x	v					^
		X	X			X	х	х					Х
SLADEK, MARY 11/8		х	х		EA	ea							
STANG, LUANNE 10/19													Х
STEPHENS, AL 1/22			x			х	х						
SUTKO, JOHN 5/16							l						

SWEARINGEN, DAVE 9/19				Х	х	х	х			
THIEL, MATT 2/08			х	Х		х				Х
THOMPSON, SHELLEY 9/19										
TRESCOTT, ERIN 9/13	ea	х	х	Х	х	х	х			
VACHA, JON 6/12							х			
WALKER, WENDY 12/08		ea			ea	х	х			Х
WEBER, TRAVIS 3/19										
WILLIAMS, DEBBIE 3/21	х	х	х	Х	х	ea	х			